

Missouri Valley Public Library Board of Trustees  
Missouri Valley, Iowa  
May 24, 2023 Meeting Agenda

1. Meeting was called to order at 10:30 a.m. in the MVPL Community Room
  - a. Board Members present:
    - i. Jan Chvala
    - ii. Mark Leusink
    - iii. Ashley West
    - iv. Phyllis Henrich
  - b. Absent: Keith Penner
  
2. Agenda Approval
  - a. Jan Chvala made a motion to approve the agenda. Mark Leusink seconded. Passed unanimously.
  
3. Grievance Procedure Update
  - a. Ashley West outlined what had taken place since Ms. Whitney filed an official Grievance against Bruce with the City.
    - i. Ultimately the Grievance Board overstepped what authority they are granted under the City Personnel Policy.
    - ii. There was much discussion as to how the Library can avoid these sorts of unfortunate things in the future.
    - iii. All board members have decided to better review the Library Personnel Policy to be more in line with library independence as outlined in the Iowa Code.
    - iv. The Board overwhelmingly expressed support of our Library Director at this stressful time.
  - b. Ashley told the Board that the City Attorney, Mr. Argotsinger will advise the Grievance Committee to reconsider their previous decision and in so doing remove all items except rescinding the written reprimand against Ms. Whitney.
  - c. The Board also profusely thanks Ms. Kruempel for stepping in and assisting in Children's Librarian duties with the upcoming summer.
  
9. Adjournment
  - a. Next meeting is June 13, 2023